

*Webinar on*

# **Onboarding Best Practices For Millennials And All Employees**

# Areas Covered

- The purpose and benefits of a great onboarding program*
- Understand the 5 key components of the best practices onboarding program*
- Understand the four “C’s”: Compliance, Clarification, Culture, Connection*
- 8 Tips for enhancing Millennial onboarding*
- Applying gamification to onboarding – why and how*

- *How to structure a comprehensive onboarding plan*
- Nurturing Millennials from the start*
- Five metrics to help measure the effectiveness*
- How to build connections with new hires*
- Quickly getting Millennials to their full potential*
- How retention interviews support onboarding*
- Best practices for effective programs*
- Tips and ideas to make your program more effective*
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*Receive an assessment of your onboarding program*



*Receive coaching and mentoring questions to build engagement and loyalty*



*How to use technology to modernize your program*



*Problems and pitfalls to avoid in building your program*

*Handouts and samples*

- 1. Coaching questions for retention and engagement*
- 2. Onboarding program assessment*
- 3. List of 100+ onboarding best practices*



Best practices onboarding integrates the employee into the company through socialization, acculturation, training, and coaching.

**PRESENTED BY:**

*Bob Verchota is the owner and senior consultant for RPVerchota & Associates, a consulting firm providing services to clients who seek to align their business and employees, creating successful outcomes and excellent work environments. Bob has an undergraduate degree in Business Administration, graduate degree in Healthcare Administration, and doctoral work (ABD) in Organizational Development. He is a lifetime Senior Professional in Human Resources.*



Duration : 90 Minutes

Price: \$200

# Webinar Description

Reducing turnover and fast-tracking new employees to productivity is a key business imperative. The reality is that about 30% of employees don't make it past their first year and it's expensive. Good recruitment and hiring can be quickly undone by disorganized poorly executed new employee orientation. And as millennials become a driving force in the workplace, they represent special opportunities and challenges. Every generation has unique needs and Millennials are no different. But good onboarding practices for Millennials is generally good for everyone. This is an opportunity to step up our game.

The research is clear; a systematic comprehensive onboarding process is good business. In fact, formal onboarding increases the chance of keeping a new employee for at least 3 years by 69% and one study showed employees were productive two months earlier with an effective program. Employees get up to speed quicker and stay on the job longer when their first-year experience is well managed.

Best practices onboarding integrates the employee into the company through socialization, acculturation, training, and coaching. The result is employees who clearly understand their role and feel connected to the company. We'll show you how best of class programs start onboarding during recruitment and have a systematic program for the first year of work. This webinar gives you the key components to a cost-effective onboarding plan that will increase retention and productivity.



# Who Should Attend ?

*Human Resources professionals*

*Leaders*

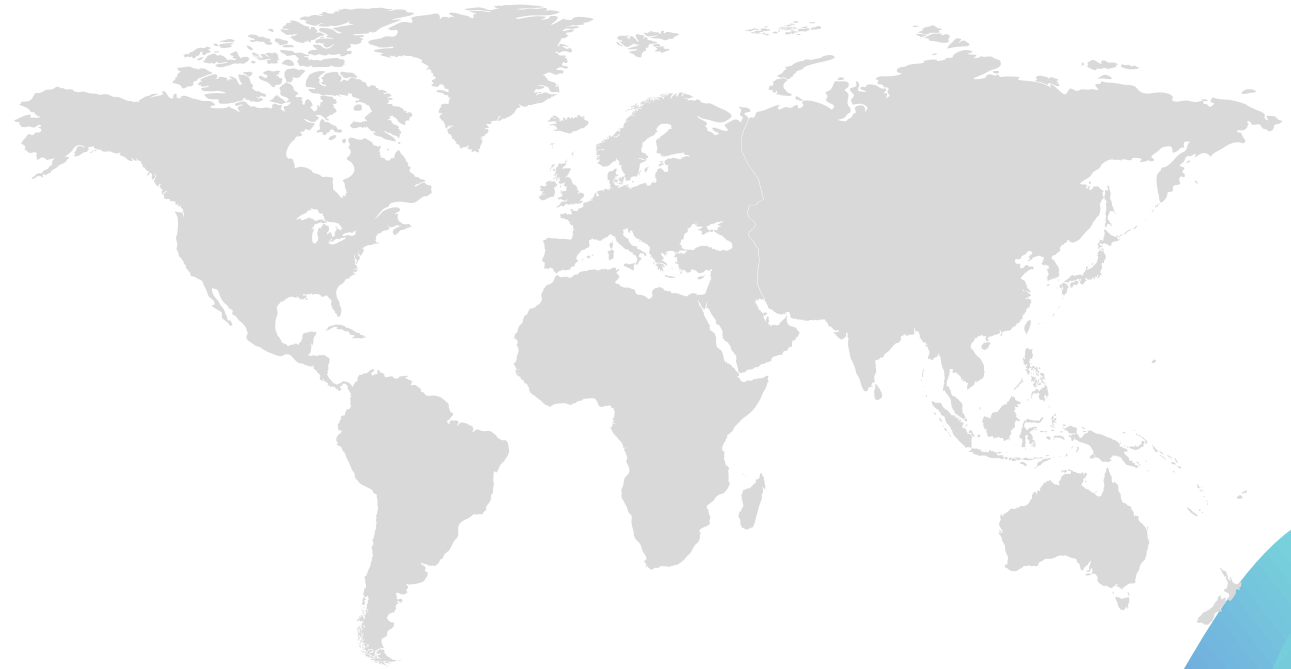
*Managers*

*supervisors and organizational development*



# Why Should Attend ?

*Effective onboarding ensures employees become more productive and effective more quickly, increases engagement, and improves retention. Onboarding best practices is a competitive advantage for companies that want to succeed.*





To register please visit:

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